

Values-Based Behaviors



Compassion

Be kind and caring.

- I treat others with dignity and understanding in each and every encounter.
- I am sensitive to the needs of others and respond in a way that is supportive.
- I listen with humility and seek to understand.
- I use both my head and heart when making decisions.



Collaboration

Be a uniter.

- I partner with you to help us succeed.
- I work toward eliminating barriers.
- I recognize and value the skills and contributions of others.
- I am open to other options while working together.



Excellence

Be the best at what you do.

- I practice the highest standards of quality and safety.
- I pay close attention to detail and focus on quality results.
- I learn from experience and commit to continually improve.
- I work toward zero harm and strive for it every day.



Equity

Be open and embrace the uniqueness of others.

- I create an environment where everyone feels heard, respected and engaged.
- I recognize that people have different needs.
- I address my biases and work to overcome stereotypes.
- I am intentionally inclusive.



Integrity

Be known for doing what's right.

I do what I say I'm going to do.



Innovation

Be relentlessly curious.

I am inquisitive and have a desire to make things